



**Business
case**



Registration of workforce information

Introduction

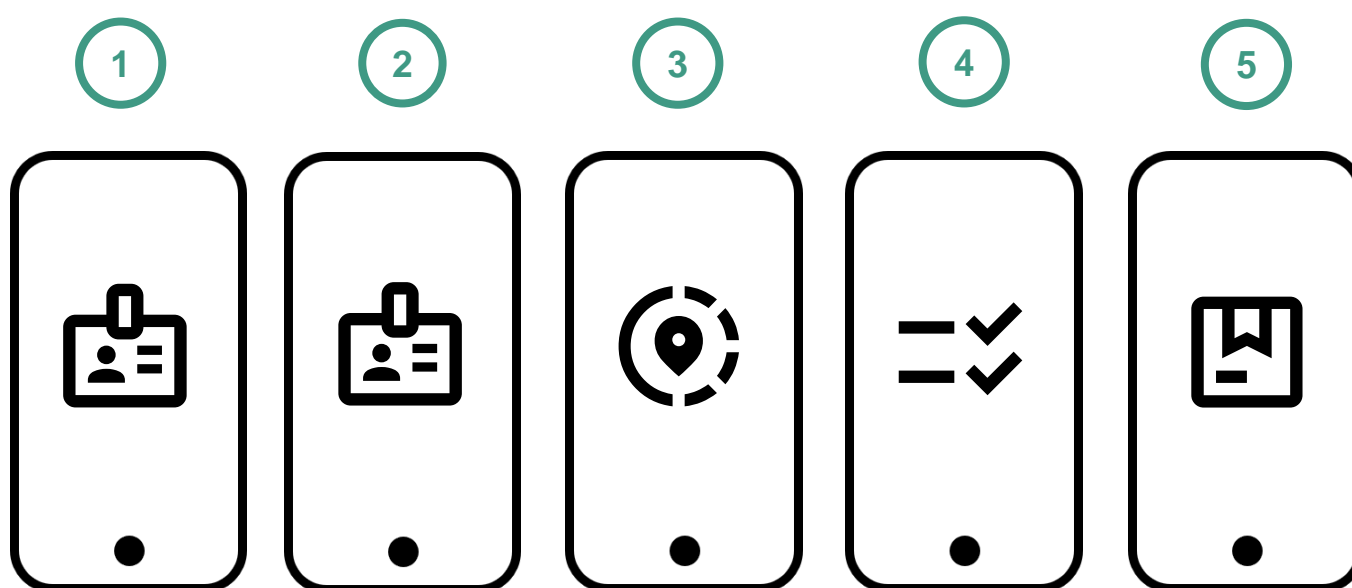
Registration of workforce information is mandatory and regulated within many jurisdictions globally. In most cases, the process for collecting workforce registration information is completely manual and involves copy machines, physical papers and physical archives.

As the workforce registration information per definition is personal information, the handling and involved processes must comply to General Data Protection Regulation (GDPR), Know Your Customer (KYC) and more.

Principles of the solution

We offer a solution based on the Lequinox[®] Distributed Ledger Technology (DLT) that will simplify, secure and streamline all costly and manual processes in collecting workforce registration information.

The solution can be offered as a stand-alone solution (using a mobile phone/tablet) or integrated in existing management systems, all in compliance with local and national legislation, including GDPR, KYC and more.



1. Take photos of the personal information:
 - a. Personal ID.
 - b. ID06 and more.
2. Take photos of the professional information:
 - a. Vocational certificates.
 - b. Eligibility certificates.
 - c. Security certificates.
 - d. Project training certificates.
3. GPS information is stored.
4. Enter additional information, if applicable.
5. Sign and Seal the collected workforce registration information.



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- The *Signed and Sealed* workforce registration information is automatically *encrypted, protected and stored* in an own digital archive, including the *irrefutable audit trail* (who did what and when).
- The workforce registration information information is *automatically deleted* after a certain time, according to local and national legislation, GDPR, KYC, and more. The worker is informed when the information is deleted.

Improved workforce experience

During the registration of workforce information, the worker can, if applicable, have an exact copy of the registered information.

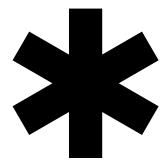
This includes information of deletion of specific information and a follow up mail confirming the deletion of the information and the connected email address.



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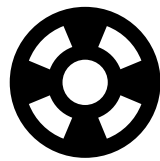
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Your business outcomes



Risk

- Reduced risk in operations through enforcement of set policies in compliance to local jurisdiction, GDPR, KYC, and more.
- The Lequinox DLT platform ensures that all information is encrypted and protected with an irrefutable audit trail.



Safety

- Improved safety for both contractor and worker, due to the simplified and streamlined process, including notification of collected information and confirmation of deletion.
- The Lequinox DLT platform executes set policies, such as automatic deletion and notification of passport data and more.



Efficiency

- Extremely fast and lightweight deployment (stand-alone solution as a service). Improved efficiency and saved time in the process of registration of workforce information.
- The Lequinox DLT platform ensures that all information is protected in an own digital archive.



Community

- Improved work environment and dialogue between contractor and worker.
- The Lequinox DLT platform ensures distribution of workforce registration information to authorities in an encrypted and protected format.



Environment

- Improved environmental footprint, by not printing records and storing them in a physical archive.
- The Lequinox DLT platform creates the foundations to optimise existing or create new processes and services in compliance with regulation.




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